

## First Stage BEAD Representative

### What is BEAD?

BEAD stands for:

Belonging  
Equity  
Accessibility  
Diversity

The BEAD committee exists so everyone at First Stage knows and feels that they belong by building an inclusive culture.

### What does a BEAD rep do?

A BEAD rep is an advocate.

The BEAD rep will:

- Help you address any concerns
- Use discretion
- Remove obstacles
- We encourage you to communicate your needs

**Your Stage Manager is your first point of contact; in the event that you feel uncomfortable speaking with them, you may contact your BEAD rep at [bead@firststage.org](mailto:bead@firststage.org).**

Alternate BEAD Contact: Samantha Montgomery,  
[smongomery@firststage.org](mailto:smongomery@firststage.org).